

RESOURCES

Frontier Community College

Confidential Advisor*: SAFE; Mt. Vernon, IL; 618.244.9330;
24-Hour - 800.625.1414
Medical Care: Fairfield Memorial Hospital; 618.842.2611
Counseling: Wayne Family Counseling; 618.842.2125;
24-Hour - 618.395.5026
Law Enforcement: Wayne County Sherriff; 618.842.6631

Lincoln Trail College

Confidential Advisor*: CAISA; Robinson, IL; 618.544.9379;
24-Hour - 866.288.4888
Medical Care: Crawford Memorial Hospital; 618.544.3131
Counseling: Crawford Family Counseling; 618.546.1021;
24-Hour - 618.395.5026
Law Enforcement: Crawford County Sherriff; 618.546.1515

Olney Central College

Confidential Advisor*: CAISA; Robinson, IL; 618.544.9379;
24-Hour - 866.288.4888
Medical Care: Carle Richland Memorial Hospital;
618.395.2131
Counseling: Richland Family Counseling; 618.395.4306;
24-Hour - 618.395.5026
Law Enforcement: Richland County Sherriff; 618.395.7481

Wabash Valley College

Confidential Advisor*: CAISA; Robinson, IL; 618.544.9379;
24-Hour - 866.288.4888
Medical Care: Wabash General Hospital; 618.262.8621
Counseling: Depot Counseling; 618.263.4970
Law Enforcement: Wabash County Sherriff; 618.262.4186

* SAFE/CAISA Confidential Advisors provide free legal/medical advocacy and sexual assault counseling.

CONTACT INFORMATION

Frontier Community College

Deputy Coordinator: Jan Wiles
618.847.9133 | wilesj@iecc.edu

Lincoln Trail College

Deputy Coordinator: Julie Higginbotham
618.546.2252 | higginbothamj@iecc.edu

Olney Central College

Deputy Coordinator: Andi Pampe
618.393.3305 | pampea@iecc.edu

Wabash Valley College

Deputy Coordinator: Tiffany Cowger
618.618.263.5535 | cowgert@iecc.edu

Illinois Eastern Community Colleges

Title IX Coordinator: Ashlee Spannagel
618.393.3491 | spannagela@iecc.edu

Additional information on Preventing Sexual Misconduct Policy, bystander intervention, risk reduction strategies, and Student Notification of Rights and Options:
www.iecc.edu/titleix

Electronic Title IX Sexual Misconduct Complaint Form
<https://www.iecc.edu/e4/forms/svcf/default.php>

PREVENTING SEXUAL MISCONDUCT AT IECC

Frontier Community College

Lincoln Trail College

Olney Central College

Wabash Valley College



Illinois Eastern Community Colleges

Our mission is to deliver exceptional education and services to improve the lives of our students and to strengthen our communities.

SEXUAL HARASSMENT VS. SEXUAL VIOLENCE

Sexual harassment is:

- Physical conduct that is sexual in nature, such as touching, pinching, patting, grabbing, brushing against another employee or student's body or poking another employee or student's body.
- Unwelcome sexual advances, propositions or other sexual comments, such as sexually oriented gestures, noises, remarks, jokes or comments about a person's sexuality or sexual experience.

Sexual violence is:

- Dating violence
- Domestic violence
- Sexual assault
- Sexual exploitation
- Stalking

Consent is an important component of IECC's Sexual Misconduct policy. Consent is defined below as per the IECC policy.

Consent is knowing, voluntary and clear affirmative permission by word or action, to engage in mutually agreed upon sexual activity. Consent may not be inferred from silence, passivity, or a lack of active verbal or physical resistance. Past consent to sexual activities, or a current or previous dating relationship, does not imply ongoing or future consent. Submission resulting from a use of force does not constitute consent. Consent to some sexual contact (such as kissing or fondling) cannot be presumed to be consent for other sexual activity (such as intercourse). A person can withdraw consent at any time. A person may be incapable of giving consent due to the person's age, use of drugs or alcohol, being asleep or unconscious, or because an intellectual or other disability prevents the person from having the capacity to give consent.

RESPONSIBLE EMPLOYEES

Any IECC employee that holds a position similar to those listed below are obligated to share any information provided to them with ONLY individuals responsible for handling IECC's response to the report.

- College & District Administrators
- Title IX Coordinator & Deputy Coordinators
- Supervisors & Managerial Staff
- Faculty
- Coaches & Athletic Directors
- Student Advisors & Student Group Advisors

REPORTING

- To report an incident, contact a responsible employee at your campus, or the Deputy Title IX Coordinator.
- You have the option to report to IECC in the event that you were the victim of an incident, or you witnessed an incident.
- Once a report is filed, an institutional investigation will begin.
- IECC employees cannot guarantee complete confidentiality when a report is made; however, the details of the report will ONLY be shared with individuals involved in the administration of IECC's response to complaints.
- If you would like to speak with someone confidentially, contact CAISA or SAFE to speak with a confidential advisor (see contact information in resources section of brochure).
- Your campus has access to various resources that can assist you as you are dealing with the effects of an incident.
- All complaints will be addressed following IECC's comprehensive policy.

RETALIATION

Any form of retaliation, including intimidation, threats, harassment and other adverse action taken or threatened against any complainant or person reporting or filing a complaint alleging sexual discrimination, harassment or misconduct or any person cooperating in the investigation of such allegations (including testifying, assisting or participating in any manner in an investigation) is strictly prohibited.

INTERIM MEASURES

Upon receipt of a complaint, designated personnel will take ongoing steps to protect the victim from retaliation or harm and work with the victim to create a safety plan.

Interim measures will also include:

- Assisting the victim in accessing other available victim advocacy, academic support, counseling disability, health or mental health services, and legal assistance both on and off campus;
- Providing other security and support, which could include obtaining a no-contact order, helping to change working arrangements or course schedules (including for the alleged perpetrator(s) pending the outcome of an investigation) or adjustments for assignments or tests; and informing the victim of the right to report a crime to law enforcement and provide the victim with assistance if the victim wishes to do so.

SANCTIONS

Students who have violated the prohibition on sexual violence or misconduct are subject to any sanctions set forth in the Code of Student Conduct or other Program policies, up to and including expulsion. See Policy for a listing of possible student and/or employee sanctions. Furthermore, students could have their privileges to participate in extracurricular activities temporarily suspended if involved in an ongoing investigation. To encourage reporting, a student victim's good faith report of a violation of the sexual violence or misconduct policy will be taken into consideration in determining an appropriate response to the reporting student's own misconduct (e.g., educational responses for alcohol/drug violations as opposed to disciplinary action).